

**Whatcom Alliance for Healthcare Access
Physician Recruitment & Retention Program**

Visiting Physician Candidate Evaluation Form

Directions: This form may be filled out by each person who meets/visits with a physician candidate during a site visit. The completed form should be filled in immediately following the visit and sent to the site visit coordinator to compile.

Key Qualities	Excellent	Good	Average	Poor	N/A
First impression					
Possesses needed clinical/professional abilities					
Level of practical experience					
Possesses crucial leadership qualities					
Personality & attitude is a good fit for our group					
Expressed interest in & fit with our practice's philosophy					
Expressed interest in the community					
Asked appropriate questions					
Possesses good interpersonal & communication skills					
Likelihood of being a team player					
Likelihood of having good rapport with staff					
Likelihood of having good rapport with patients					
Likelihood to stay in the community					
Position fit with candidate's long-term goals					
Overall motivation & commitment for the position					

Comments:

My recruitment recommendations:

Recommend

Recommend with reservations: _____

Not recommend

Interviewer Signature: _____

Print Name: _____ Date: _____

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<http://www.whatcomalliance.org/physician/documents/CandidateEvalForm.pdf>

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This Recruitment *Tools to Use*
created by:



Questions? Call us: (360) 788-6588